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HERITAGE VALLEY
HEALTH SYSTEM

SPECIAL NURSING STUDENT OPPORTUNITY

Nursing Care Team Assistant (NCTA)

\$18.03/hr Premium Casual Rate

RESPONSIBILITIES

The central role of the Nurse Care Team Assistant (NCTA) is to support the Registered Nurse by performing basic patient care, patient sitter responsibilities and some non-clinical patient care tasks; thus allowing the Registered Nurse to focus more directly on clinical care.

The Nurse Care Team Assistant's role provides direct patient care appropriate to age, culture, and developmental needs under the direction of the Registered Nurse. Works closely with patients to provide physical assistance with daily living tasks, such as dressing, bathing, feeding, toileting, vital signs, catheter care, answering call lights, assisting with ambulation, turning, and ensuring patient safety. Technical skills may include obtaining 12 lead EKG, setting up respiratory equipment and glucometer monitoring.

Actively participates in outstanding customer service and accepts responsibility in maintaining relationships that are equally respectful to all.

REQUIREMENTS:

Requires:

High school graduate or equivalent. Currently enrolled nursing student and have successfully completed first quarter/semester of nursing school.

Excellent bedside manner and customer service skills. BCLS.

Successful completion of applicable clearances as outlined in Human Resources policy HR-106 within 90 days of commencing employment.

Preferred: Previous nursing assistant experience, CNA (Certified Nursing Assistant), computer skills.

SCHEDULING REQUIREMENTS:

A minimum of **32 hours a month** must be scheduled with at least **16 hours scheduled on the weekend.**

The weekend shifts will start at 7:00 PM on Friday, and continue through to Monday at 7:00 AM.

One holiday per year must be scheduled. The hourly wage while working on a holiday will be time and a half.

EMPLOYMENT STATUS:

Employees will be considered casual status in a non-exempt position with no guaranteed hours of work.

UNITS/DEPARTMENTS/CAMPUS:

Shifts: Availability to work 4 hour, 8 hour and 12 hour shifts

Units: May work in any of the following areas, as needed:

Emergency Department

Critical Care Unit

Telemetry

Med Surg

Surgical Services

Opportunities at all three hospital campuses (may work at multiple sites, if interested):

Heritage Valley Beaver

Heritage Valley Sewickley

Additional advantages to the student when obtaining a Nursing Care Team Assistant position with HVHS:

- Familiarity with the health system and our EHR system to abbreviate orientation time on the unit(s).
- Gain work experience, which will count towards an increased starting rate as a graduate nurse.
- Priority consideration for graduate nurse opportunities within the health system.

For more information regarding the Nursing Care Team Assistant (NCTA) position, please visit our website

heritagevalley.org/careers or email: Recruiter@hvhs.org

